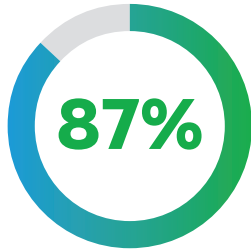


Is ESG at a tipping point?

Findings from the Mercer Environmental, Social & Governance (ESG) survey of Canadian defined contribution plan sponsors.

ESG is now on the agenda for the majority of organizations surveyed.

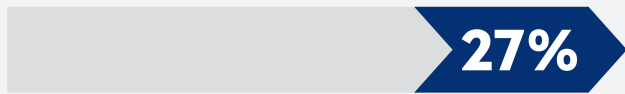


of organizations surveyed are having ESG discussions, at various cadences, with their governance committees and key stakeholders.

Ramping up knowledge on ESG issues is the main priority of the day.



Almost 45% have had formal ESG training recently



and yet 27% say they do not know enough about ESG to form an opinion or strategy on it.



75% believe their employees would benefit from learning more about ESG.

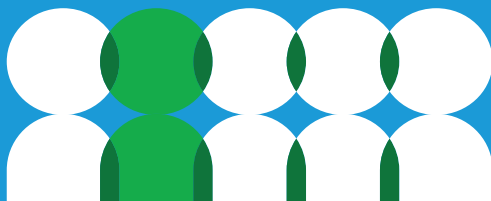
Among those that answered:

30% believed members would benefit from how their workplace plan incorporates ESG

22% believed members would benefit from learning about the differences between SRI, ESG integration and impact investing

23% believed members would benefit from learning about how to consider ESG within their own investments.

Overall, organizations want to do more when it comes to incorporating ESG into their workplace savings plan.



Less than 1 in 5 organizations are satisfied with how ESG is incorporated in their governance activities (17%).

Wherever you are on your ESG journey, we can help. [Contact your Mercer consultant today.](#)