

transforming the way we work

Organizational needs are changing

Change is coming at a fast pace and in different forms.

It is imperative for HR to transform as well—and quickly.

The employee experience was falling behind before the global pandemic. COVID-19 has accelerated and redefined the critical need for HR transformation.

Just 4% of HR teams believe they deliver an exemplary employee experience today... but **58% of companies are redesigning the organizations to become more people-centric.**



Source: Mercer's 2020 Global Talent Trends Study



As COVID-19 impacts every aspect of our work and life, we have seen two years' worth of digital transformation in two months.

– Microsoft CEO, Satya Nadella

Where does your HR function go from here?

Workplace transformation
Do you have the right HR roles? Do you have the right flexible work arrangements?

Optimization
How can your team work smarter? How can you increase self-service technology?

Moving further, faster
How can you increase HR productivity? How can you accelerate time to business productivity?

Introducing Mercer's HR Accelerator

- Align** HR strategy with broader business strategy
- Unlock** HR capacity so your team can transition your workforce to the "next normal"
- Improve** cost efficiency by up to 30% while reducing transactional volume
- Enhance** the employee experience
- Prioritize** future strategy by creating a comprehensive roadmap for HR delivery

How we work

- 1**
Remote
Fully interactive digital experience.
- 2**
Rapid
Complete quickly using Agile methodology.
- 3**
Co-created
Iterative, user-centered workshops.

Speed is of the essence, fast results are needed, and must be implemented quickly to keep momentum.



Ready to learn more about the HR Accelerator? Reach out to your Mercer consultant or contact us today!