

# transforming the way we work

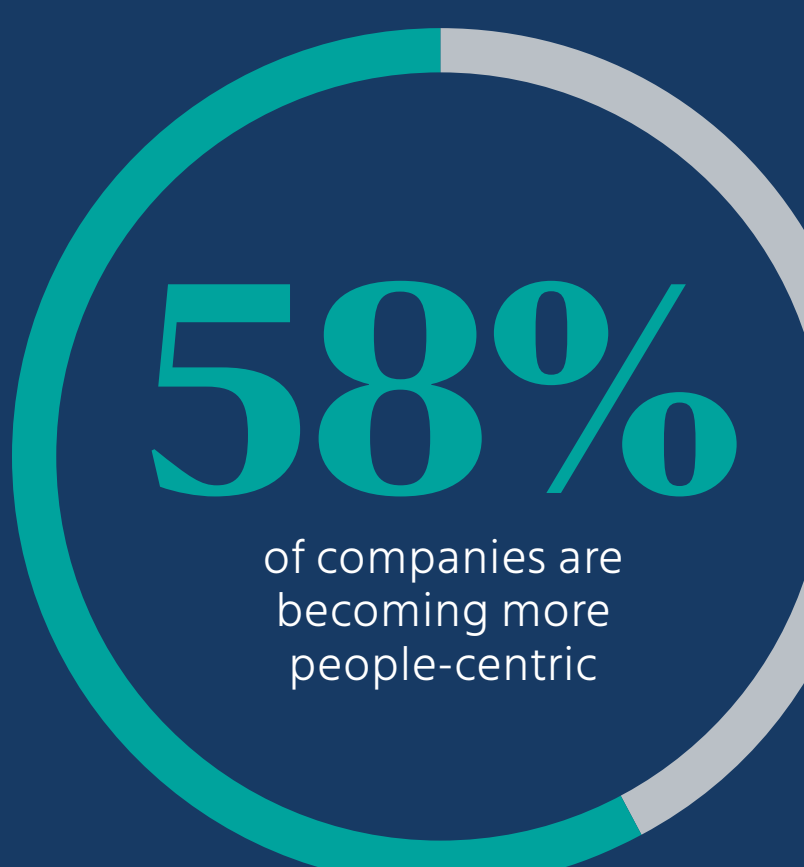
## Organizational needs are changing

Change is coming at a fast pace and in different forms.

It is imperative for HR to transform as well—and quickly.

The employee experience was falling behind before the global pandemic. COVID-19 has accelerated and redefined the critical need for HR transformation.

Just 4% of HR teams believe they deliver an exemplary employee experience today... but **58% of companies are redesigning the organizations to become more people-centric.**



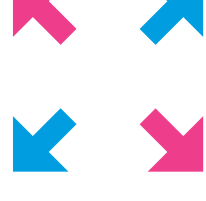
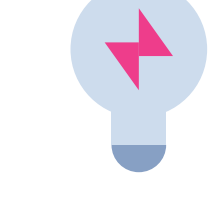

Source: Mercer's 2020 Global Talent Trends Study



**As COVID-19 impacts every aspect of our work and life, we have seen two years' worth of digital transformation in two months.**

– Microsoft CEO, Satya Nadella

## Where does your HR function go from here?

 <p><b>Workplace transformation</b> Do you have the right HR roles? Do you have the right flexible work arrangements?</p>	 <p><b>Optimization</b> How can your team work smarter? How can you increase self-service technology?</p>	 <p><b>Moving further, faster</b> How can you increase HR productivity? How can you accelerate time to business productivity?</p>
---	--	--

## Introducing Mercer's HR Accelerator

- 

**Align** HR strategy with broader business strategy
- 

**Unlock** HR capacity so your team can transition your workforce to the "next normal"
- 

**Improve** cost efficiency by up to 30% while reducing transactional volume
- 

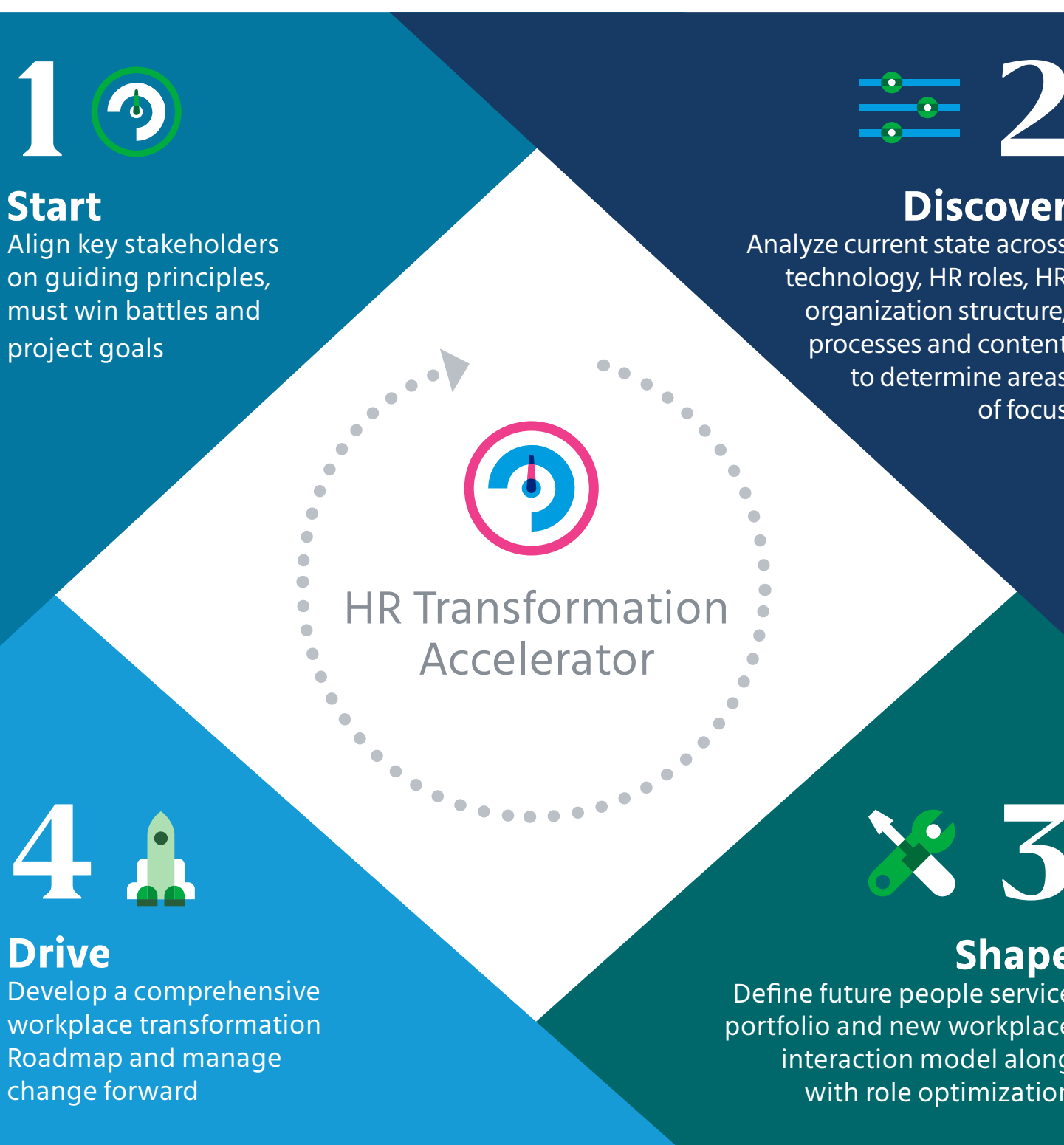
**Enhance** the employee experience
- 

**Prioritize** future strategy by creating a comprehensive roadmap for HR delivery

## How we work

- |  |   |  |
|--|---|--|
| <p><b>1</b></p> <p><b>Remote</b><br/>Fully interactive digital experience.</p> | <p><b>2</b></p> <p><b>Rapid</b><br/>Complete quickly using Agile methodology.</p> | <p><b>3</b></p> <p><b>Co-created</b><br/>Iterative, user-centered workshops.</p> |
|--|---|--|

**Speed is of the essence, fast results are needed, and must be implemented quickly to keep momentum.**



**Ready to learn more about the HR Accelerator? Reach out to your Mercer consultant or contact us today!**